

Order Sheet
IN THE HIGH COURT OF SINDH KARACHI
CP No.D-4403 of 2025

Date Order with signature(s) of Judge(s)

1. For order on Misc. No.18235/2025
2. For order on office objection No.1 to 6
3. For order on Misc. No.18236/2025
4. For order on Misc. No.18237/2025
5. For hearing of main case

09.09.2025

Mr. Imtiaz Mansoor Solangi, advocate for the petitioner

1. Urgent application is allowed.
2. Overruled.
- 3-5. The main grievance of the petitioner is that his Annual Performance Appraisal (APA) rating/ACR for the year 2024, placing him in the Category D (Need for improvement) is illegal, arbitrary, discriminatory and without lawful authority. He has placed reliance on the NBP Staff Service Rules, 2021, particularly Rule 21. However, we note that Rule 21(2) stipulates that an employee shall not have access to his confidential reports; provided that he shall be informed of adverse remarks, relating to remediable defects, if any, in order to give him an opportunity to explain his position or to correct himself.

The President, NBP, is directed to inform the petitioner of any adverse remarks which have been made against him in the aforesaid ACRs within 02 months of the date of this order.

A copy of this order shall be sent to the President NBP by fax and electronic means, for compliance

The petition stands disposed of in the above terms alongwith pending application(s).

Head of Const. Benches

Judge