## IN THE HIGH COURT OF SINDH AT KARACHI

CP. No. D-6697 of 2018 (Mehroz Alam v Province of Sindh & others) CP. No. D-6698 of 2018 (Saeed Ahmed v Province of Sindh & others)

D

Order with signature of Judge Date

Before:

Mr. Justice Muhammad Karim Khan Agha Mr. Justice Adnan-ul-Karim Memon

Date of hearing and Order: 28.04.2025

Mr. Zahid Khan advocate for the petitioner.

Mr. K.A Vaswani AAG Malik Altaf Jawed for KMC

## ORDER

## **ADNAN-UL-KARIM MEMON, J:**

seeks court-ordered promotion to Grade 17 with back benefits.

The Petitioner Mehroz Alam, was appointed Squash Marker in Grade-5 at K.M.C. in 1987, has remained in this grade despite higher education, sports certifications, and over 30 years of service. Repeated promotion recommendations since at least 2012 have been ignored. He faced unfair treatment regarding allowances, was assigned unrelated duties, and a temporary Grade-9 promotion in 2001 was reversed without benefit. Denied accommodation and overlooked for promotions given to others in higher grades (Grade 9/11), he claims victimization and

- 2. Saeed Ahmed, the Petitioner in C.P. No. 6698 of 2018, has been a Tennis Marker in Grade-5 at KMC Sports Wing since his appointment in 1983. Despite over 30 years of service, relevant qualifications, numerous sports accolades (including gold medals and certifications), and positive recommendations for promotion from KMC officials (as early as 2012/2013 and again in 2017), he has not been promoted. These recommendations even noted the parity with higher-graded coaches (BPS-09 and 11) at the Women's Sports Complex. Sattar also took on extra duties and faced a demotion from a temporary Grade 9 back to his original grade. He alleges discrimination and is seeking a higher grade.
- 2. The KMC's lawyer argued against granting the petitions via constitutional means. However, the lawyer proposed resolving the petitions by aligning the petitioners' positions with those of women squash markers currently in BS-9.
- 3. The petitioners' lawyer requested that their cases be resolved similarly to the women's squash markers who are already in BS-9, asking for equal treatment. This request is deemed reasonable and agreed upon. This court directs the competent KMC authority to treat the petitioners' positions without discrimination, aligning them with the BS-9 women's squash markers within three months. Consequently, the petitions are disposed of under these terms.

**JUDGE**