

**HIGH COURT OF SINDH, CIRCUIT COURT  
MIRPURKHAS**

**C.P No.D-1720 of 2024**  
[Sajan vs. Province of Sindh & Others]

**C.P No.D-1730 of 2024**  
[Farhan Ishaque vs. Province of Sindh & Others]

**C.P No.D-1732 of 2024**  
[Imtiaz Ali & Others vs. Province of Sindh & Others]

**C.P No.D-1769 of 2024**  
[Waqar Khan & Ors vs. Province of Sindh & Others]

**C.P No.D-1774 of 2024**  
[Muhammad Haris vs. Province of Sindh & Others]

**C.P No.D-101 of 2025**  
[Imran Khan vs. Province of Sindh & Others]

**Before:**

**Justice Arbab Ali Hakro**  
**Justice Riazat Ali Sahar**

Petitioners by : M/s Nazeer Hussain, Kanji Mal  
Meghwar and Mir Muhammad Nohri,  
advocates

Respondents by : Mr. Muhammad Sharif Solangi,  
Assistant A.G Sindh

Date of Hearing : **14.05.2025**

Date of Decision : **14.05.2025**

**J U D G M E N T**

**ARBAB ALI HAKRO J:-** Since similar or identical questions of law are involved in the captioned petitions, same are being decided through this common judgment.

2. The petitioners, being persons with disabilities and belong to District Tharparkar and Mirpurkhas seek directions against the respondents to appoint them to any suitable post(s) within their respective Districts in accordance with their qualifications, by implementing the 5% quota reserved for persons with disabilities.
3. None present for the petitioner in C.P No.D1720 of 2024, whereas the learned counsel in remaining petitions submit that the petitioners, as persons with disabilities, possess educational degrees

and are thus entitled to induction into government service under the 5% quota reserved for persons with disabilities. Counsel further submit that the respondents had published advertisements inviting applications for appointments against certain posts under the disability quota, pursuant to which the petitioners, being eligible, applied for various posts based on their qualifications. Counsel maintain that interviews were conducted by the respondents under the chairmanship of the Deputy Commissioner concerned, however, the petitioners were not considered. Having no alternate remedy, they seek the indulgence of this Court with the prayer that the respondents be directed to consider their applications and appoint them to any suitable post.

4. Learned Assistant Advocate General (AAG), while referring to the comments filed by the Respondents, submits that Deputy Commissioners being the heads of the District Selection Committee in their respective Districts, in compliance with the directions issued by the Supreme Court of Pakistan<sup>1</sup> and a Division Bench of this Court at Sukkur<sup>2</sup>, invited applications through public advertisements for appointments under the disability quota. Numerous persons with disabilities, including the petitioners, applied, and the DSC, along with the heads of other departments of their respective Districts as its members, conducted interviews of eligible candidates. After proper scrutiny of documents, number of candidates who met the merit criteria were appointed under the subject quota against available vacant posts at the relevant time, whereas the petitioners did not qualify and, therefore, were not considered. Learned AAG further submits that, since the petitioners did not qualify in the interviews, which is a prerequisite for appointment to government or public post, they are not entitled to the relief claimed, and the petitions are liable to be dismissed as not maintainable. He further contends that the Deputy Commissioner concerned have instructed the government departments of their respective Districts to indicate vacancy positions to initiate the second phase of the appointment process under the disability quota.

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<sup>1</sup> Penned down in *C.Ps No.745-K to 750-K & 966-K to 971-K of 2022*.

<sup>2</sup> *Vide Order dated 10.10.2024 handed down in C.P No.D-176 of 2023 alongwith connected matters*

The petitioners may apply in this second phase upon its announcement, and if they qualify, they will be considered in accordance with the law.

5. We have heard the learned counsel for the petitioners, the learned Assistant A.G, and have perused the material available on record.

6. A perusal of the record reflects that, although the petitioners applied for various posts pursuant to the advertisements and public notices, they did not qualify in the interviews conducted under the chairmanship of the Deputy Commissioner concerned. The persons who did qualify in the said interviews have been inducted into various posts through implementation of the 5% quota reserved for persons with disabilities, as per the list attached to the comments/ report filed by the respondents. It is important to observe that every aspirant seeking appointment to a government/ public post under any reserved quota must first meet the prerequisite mandatory requirements, namely participation in the test and/or interview conducted after advertisement/public notice, and qualification therein.

7. While the petitioners are indeed persons with disabilities, and the relevant Act<sup>3</sup> guarantees certain rights, including a 5% quota in government jobs, this right does not grant them the ability to bypass the mandatory prerequisites outlined above.

8. Since the petitioners did not qualify in the tests/interviews conducted by the respondents, they are not entitled to the reliefs prayed for. Accordingly, these petitions are **dismissed** as not maintainable, leaving the petitioners at liberty to participate in the recruitment process in accordance with the law, as and when conducted by the respondents. If the petitioners participate in the recruitment process, their appointment under the 5% disability quota will be subject to fulfilling the mandatory prerequisite requirements.

9. Before parting with this order, the Deputy Commissioners Tharparkar and Mirpurkhas, being the heads/chairmen of the DSC in their respective District are directed to initiate the second phase

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<sup>3</sup> Sindh Empowerment of Persons with Disabilities Act 2018.

of recruitment under the disability quota if the vacancies are available under said quota. This exercise shall be completed within 90 days from the date of this order, subject to compliance with all prescribed legal and codal formalities.

Let a copy of this order be communicated to the Chief Secretary, Sindh, as well as the Secretary, Services, General Administration & Coordination Department, Government of Sindh, for information and compliance.

**JUDGE**

**JUDGE**

Sajjad Ali Jessar