

**ORDER SHEET
IN THE HIGH COURT OF SINDH AT KARACHI**

C.P. No.D-7966 of 2018

Mst. Rubina Wali Muhammad & others
Versus
Province of Sindh & others

Date	Order with signature of Judge
------	-------------------------------

1. For orders on CMA 6617/23
2. For order son office objection.
3. For hearing of CMA 34852/18
4. For hearing of main case.

Dated: 17.05.2023

Mr. Dilip Kumar Manglani for petitioner.
Mr. Ali Safdar Depar, Assistant Advocate General.

-.-.-

Heard and perused record.

Through this petition, the petitioners who are contractual employees seek their regularization on the count that they are working since years as contract employees. These contract employees, in fact, now seek premium on their contractual appointment. No advertisement or any codal formalities for the fulfillment of such post was ever published and this does not demonstrate equity in favour of these contractual employees/ petitioners, now seeking regularization. Their unlawful appointments on contract thus cannot be substituted by giving them another premium by regularizing them. A lawful process of advertisement etc. would have entailed better recruitment and deserving candidates would have succeeded. This premium would encourage the process of contractual appointments in the beginning to be later regularized. The petition thus being misconceived is dismissed along with listed applications.

Judge

Judge