

Order Sheet
IN THE HIGH COURT OF SINDH KARACHI
Constitutional Petition No. D – 5830 of 2021

Date	Order with Signature of Judges
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Fresh Case.

1. For order on Misc No.24538/2021.
2. For order on Misc No.24539/2021.
3. For order on Misc No.24540/2021.
4. For hearing of main case :

27.09.2021 :

Mr. Malik Altaf Hussain, advocate for the petitioner.

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1. Urgency granted.
 2. Granted subject to all just exceptions.
- 3&4. Petitioner is facing disciplinary proceedings on account of misconduct and the competent authority has decided to warn him vide order dated 30th June 2021. It is, inter-alia, contended on behalf of the petitioner that petitioner has not been provided the proper opportunity of hearing in the inquiry proceedings purportedly conducted by the respondent-bank, however, they found him guilty of the charges leveled against him, which he properly replied but was not considered and there is a strong likelihood that his service may be dispensed with at any movement in time. Prima-facie there are disciplinary issues, which fall explicitly within the ambit of terms and conditions of service of the petitioner and the outcome of the same has yet to come and the petitioner will have a remedy against the final decision. At this stage learned counsel has drawn our attention to the warning letter dated 30th June 2021, whereby he was warned to remain careful in the future while performing his duties but the respondent-bank is bent upon converting this warning letter into dismissal from service, therefore, he has rushed to this Court for redressal of his grievances.

Be that as it may, let notice be issued to the respondents as well as D.A.G Sindh for 06.10.2021. In the meanwhile, the competent authority may go ahead with the disciplinary proceedings initiated against the petitioner and take it to its logical conclusion in a reasonable time after providing a meaningful hearing to the petitioner under law. However, the decision of the disciplinary proceedings shall be subject to the outcome of this petition.

JUDGE

JUDGE