

**ORDER SHEET**  
**IN THE HIGH COURT OF SINDH AT KARACHI**  
**C.P No. D-2518 of 2021**

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DATE                      ORDER WITH SIGNATURE(S) OF JUDGE(S)  
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Fresh Case :

1. For order on Misc. No.10830 of 2021 (urgent) :
2. For order on Misc. No.10831 of 2021 (Exemption) :
3. For hearing of main case.

**20.04.2021**

Syed Shoa-un-Nabi, advocate for the petitioner.

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1. Urgency granted.
2. Exemption is granted subject to all just exceptions.
3. In pith and substance, the case of the petitioner is that his services were dispensed with vide office order dated 14.05.1992 by the respondents-company, he being aggrieved by and dissatisfied with the aforesaid decision preferred grievance application under Section 25-A of Industrial Relations Ordinance 1969, before the learned V Sindh Labor Court at Karachi, for his reinstatement in service with full back benefits, which was dismissed vide order dated 09.03.1994. Petitioner preferred Appeal No.167/1994 before the learned Sindh Labor Appellate Tribunal at Karachi which was allowed vide decision dated 25.10.1995 whereby the order of the learned Labor Court was set aside and he was directed to be reinstated in service with back benefits within thirty (30) days. In the meanwhile, the petitioner filed Grievance Application under Section 52 of the Industrial Relations Act 2012 with prayer to direct the respondent-company to deposit the amount of back benefits and legal dues being Rs.26, 70,840/- as commuted and determined for onward payment to the petitioner and the same was allowed vide order dated 22.10.2020 by the learned Single Bench of NIRC Karachi Bench. However, to date, nothing has been done and this is the reason he has approached this Court for enforcement of the decision of two Courts below.

To appreciate as to whether the learned NIRC is competent to enforce its lawful decision or otherwise under the Industrial Relations Act, 2012, if not, challenged before the Appellate Forum, let notice be issued to the respondents as well as to learned DAG for 25.05.2021 with direction to file comments.

JUDGE