

**ORDER SHEET**  
**IN THE HIGH COURT OF SINDH, KARACHI**  
**C.P. No.D- 2487 of 2013**

<b>Date</b>	<b>Order with signature of Judge</b>
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**Present**

**Mr. Justice Muhammad Ali Mazhar**

**Mr. Justice Abdul Ghani Soomro**

Rao Muhammad Sarfaraz Khan, & others	.....	Petitioners
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V E R S U S

Federation of Pakistan & others	.....	Respondents
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**Date of hearing 19.09.2016**

Syed Shoa-un-Nabi advocate for the petitioners.

Mirza Sarfaraz Ahmed advocate for Pakistan Steel Mills.

Khalid Mahmood, Deputy Manager (A & P) Department, and  
Mohammad Rizwan Sr. Asstt./HSW-II (A & P) Department,  
Pakistan Steel Mills.

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**Muhammad Ali Mazhar, J:** Through this petition, the petitioners have approached this court for the directions against the Respondents to consider their cases for promotion from Assistant Manager to Deputy Manager in terms of Para-11 of the Promotion Policy/Circular issued by the Administration & Personal Department of Pakistan Steel on 02.06.2009. Apparently, the cases of the petitioners were not considered due to the reason that they have not completed Artisan (02 years MTC) Foreign Training, Non Engineer Cadre Graduation.

2. We have examined the circular issued for career planning of Junior Officer HSW cadre dated 02.06.2009. Clause-d of para-3 pertains to the up-gradation/promotion of Junior Officers and Anticipated Group of HSW-I. In this category, for the promotion as Deputy Manager, the completion of 21 years

service is required from the date of placement in HSW-I/Junior Officer before 1992 while for Assistant Manager promotion, two years MTC Artisan training is required.

3. Learned counsel argued that the case of petitioners fall within the category of Deputy Manager (PSE-III)/HSW-III, therefore, petitioners are of the view that no two years training is required for them while the Respondent No.3 was insisting that petitioner completed one year training instead of two years, therefore, they were not considered for promotion. On last date of hearing, we partly heard the arguments and learned counsel for the Respondents requested for time to call concerned officer from the H.R. Department. Today, Khalid Mahmood, Deputy Manager ( A & P) Department, Pakistan Steel is present and he submits that the Management principally agreed to constitute D.P.C for the promotion of present petitioners as per laid down policy which includes one year M.T.C training and one year plant practical. He further submits that on this laid down criteria, the cases of all the petitioners will be considered for promotion as Deputy Manager PSC-III as per Promotion Policy/Circular issued by the Administration & Personal Department of Pakistan Steel on 02.06.2009. The Manager Admin & Personal further submits that for this exercise, at least six months time is required. Since the controversy has been resolved, therefore, the above exercise may be completed within four months. The compliance report shall also be submitted through M.I.T-II of this Court. Petition is disposed of along with pending applications.

JUDGE

JUDGE