

HIGH COURT OF SINDH CIRCUIT COURT, HYDERABAD

C.P. No.D-1384 of 2025

[Sanam Parveen vs. Federation of Pakistan and Others]

BEFORE:

JUSTICE ADNAN-UL-KARIM MEMON
JUSTICE RIAZAT ALI SAHAR

Mr. Ghulam Mohiuddin Panhwar, advocate

Mr. Ghulam Abbas Sangi, Assistant Attorney General

Date of hearing & decision: 28.11.2025

ORDER

ADNAN-UL-KARIM MEMON J.- The petitioner has prayed as under:

- a) *That this Honorable Court may be pleased to declare the Memorandum No. F.4-78/2024-R Sector F.5/1 Agha Khan Road, Islamabad, dated: 28-04-2024, Memorandum No. F.4-78/2024-R-FS-II dated: 25-06-2025 & Memorandum No. F.4-78/2024-R-FS-II dated: 09-07-2025 are unjustified, arbitrarily, and illegally issued by respondents, i.e., FPSC.*
- b) *That this Honorable Court may be pleased to declare the consolidated experience of the petitioner (13 years, 3 months, and eighteen days) in both organizations as per the experience certificate as an MRP Operational Officer in (BPS-17), as well as DDO & officer grade-III in MCB Pakistan.*
- c) *That this Honorable Court may be pleased to direct the respondent, i.e., FPSC, to interview the petitioner scheduled in 1st week of August 2025.*
- d) *That this Honorable Court may be pleased to grant any other relief which the Honorable Court deems fit and proper in view of the above facts, to be granted in favor of the petition*

2. Learned counsel for the petitioner argued that respondent FPSC, through its consolidated advertisement dated 05.04.2024, invited applications for various posts, including the post of Director (BS-19) in the Board of Investment, Prime Minister's Office. The petitioner applied for the said position. As per advertisement, the minimum qualification and experience was (1) Second Class or Grade-C Master's or a four-years Bachelor's degree in Economics/ Commerce/ Business Administration/ Public Policy/ Governance & Policy/ International Trade/ International Relations/ Political Economy/ Corporate Law or an equivalent qualification from a university recognized by HEC (2) Twelve years post-qualification experience in BS-17 and above or equivalent in Industrial Production/ Financial Economic Analysis or Investment Proposals/ Marketing Management Development/ Economic Policy and Planning/ Industrial Policy/, Investment Promotion in Commercial / Industrial areas from a Government/ Public/ Private Sector Organization. Counsel submitted that the petitioner applied

for the post, qualified for written test, and was placed at Serial No.25 in the list of successful candidates; that despite possessing the requisite qualifications and experience, her candidature was rejected by FPSC vide letter dated 28.04.2024. She filed representation, the same was dismissed on 20.06.2025. She then filed Review Petition along with supporting documents, yet the FPSC rejected her plea vide letter dated 09.07.2025; that the respondents failed to appreciate that the petitioner holds MBA degree and possesses the required experience, having served with MCB for five years and subsequently worked as MRP Operational Officer (BS-17) for eight years and three months. Therefore, rejection of her candidature on the ground of insufficient experience is unfounded and warrants interference by this Court. He prayed to allow the petition.

3. On the other hand, no one appeared on behalf of FPSC, and learned Assistant Attorney General merely opposed the petition based on the analogy of the impugned letters.

4. Having heard learned counsel for the parties present in Court and upon examination of record, this Court is satisfied that, prima facie, the petitioner meets the prescribed qualification and experience required for the subject post. The earlier objection regarding insufficient experience is, therefore, no longer relevant, as this Court had already directed that the petitioner be allowed to appear in the examination. Accordingly, the competent authority of FPSC is directed to announce the result of the petitioner, if not earlier announced, in accordance with the order dated 21.08.2025 passed by this Court.

5. The petition stands disposed of in the above terms.

JUDGE

JUDGE

Karar Hussain/PS*