

IN THE HIGH COURT OF SINDH BENCH AT SUKKUR

C. P No. D- 745 of 2025

[Mst. Zakia v. P.O Sindh and others]

PRESENT:

MR. JUSTICE ZULFIQAR ALI SANGI;

MR. JUSTICE RIAZAT ALI SAHAR;

Mr. Ghulam Abbas Akhtar, Advocate for the petitioner

Mr. Ali Raza Baloch, Additional Advocate General Sindh

Date of Hearing & Order: **30-10-2025**

ORDER

Zulfiqar Ali Sangi J.:- Through the instant petition, the petitioner has invoked the constitutional jurisdiction of this Court under Article 199 of the Constitution of the Islamic Republic of Pakistan, seeking a direction for her appointment to the post of Junior Elementary School Teacher (JEST) BPS-14) in respect of the recruitment process allegedly initiated by the respondents during the year 2021. However, the present petition has been filed in the year 2025, reflecting an extraordinary and unexplained delay of four years. The petitioner remained indolent throughout this considerable period and has failed to furnish any plausible justification for such inaction.

2. A perusal of the record unequivocally demonstrates that the petition suffers from incurable and inordinate delay. The recruitment process under challenge pertains to the year 2021, whereas the petition has been instituted long after the cause allegedly accrued. The petitioner has not offered any cogent explanation for this prolonged lapse of time. Thus, the doctrine of laches fully applies to the case at hand. The Honourable Supreme Court of Pakistan in the case of **State Bank of Pakistan through Governor and another v. Imtiaz Ali Khan and others (PLJ 2012 SC 289)** has been pleased to hold as follows:-

“Laches was a doctrine where under a party which may have a right, which was otherwise enforceable, loses such right to the extent of its endorsement, if it was found by the Court of law that its case was hit by the doctrine of laches/limitation--- Right remains with the party, but he cannot enforce it-- Limitation is examined by the Limitation Act, 1908 or by special laws which have inbuilt provisions for seeking relief against any grievance within the time specified under the law and if party aggrieved does not approach the appropriate forum within the stipulated period/time, the grievance though remains, but it cannot be redressed because if on the one hand there was a right with a party

which he could have enforced against the other, but because of principle of Limitation/laches, same right then vests/accrues in favour of the opposite party.”

3. Likewise, a Division Bench of this Court in the case of **Asghar Khan and 5 others v. Province of Sindh through Home Secretary, Government of Sindh and others (2014 PLC (C.S) 1292)** observed:

“We feel no hesitation in our mind to hold that the petition is hit by laches. The consideration upon which the court refuses to exercise its discretion where the petition is delayed is not limitation but matters relating to the conduct of parties and change in the situation. Laches in simplest form mean failure of a person to do something which should have been done by him within a reasonable time if remedy of constitutional petition is not availed within reasonable time the interference can be refused on the ground of laches. Even otherwise, grant of relief in writ jurisdiction is discretionary, which is required to be exercised judiciously. No hard and fast rule can be laid down for the exercise of discretion by the Court for grant of refusal for the relief in the exercise of extraordinary jurisdiction.”

4. Applying the aforesaid principles to the present facts, it is manifest that the petitioner neither holds any vested right to appointment nor can she now challenge a recruitment process that concluded more than four years ago. Her prolonged silence and complacency disentitles her to claim equitable relief under Article 199 of the Constitution.

5. It is also a well-settled proposition of law that mere participation in a recruitment process or even qualifying the tests/interview does not confer upon a candidate an infeasible or enforceable right to appointment. The competent authority retains its discretion to finalize appointments subject to law, rules, and availability of posts. Therefore, the relief sought by the petitioners is misconceived and untenable.

6. In view of the foregoing discussion, the instant petition is hopelessly barred by laches, devoid of merit, and is accordingly **dismissed**.

Judge

Judge